

Assessing Your Institution's Commitment to Social Justice & Inclusion

1. ___ T ___ F My campus has student organizations for historically marginalized groups.
2. ___ T ___ F My campus has faculty and staff organizations for historically marginalized groups.
3. ___ T ___ F Student organizations for historically marginalized groups on my campus are supported by student government funds.
4. ___ T ___ F My campus has courses on the history and experiences of historically marginalized groups.
5. ___ T ___ F A commitment to social justice and inclusion is included in the university's mission statement.
6. ___ T ___ F There is a clear protocol in place for the institution to respond to bias-related incidents on campus.
7. ___ T ___ F Members of historically marginalized groups are equitably represented on the faculty and staff at my institution.
8. ___ T ___ F Women on my campus are involved in making key decisions on the direction of the institution.
9. ___ T ___ F My institution considers non-Christian holidays and celebrations when scheduling events and programs.
10. ___ T ___ F There are openly gay, lesbian, bisexual & transgender faculty and staff at my institution.
11. ___ T ___ F Faculty at my institution regularly participate in a session focused on issues of social justice and inclusion.

12. ___ T ___ F Staff at my institution regularly participate in a session focused on issues of social justice and inclusion.
13. ___ T ___ F Sexual orientation is included in my institution's non-discrimination policy.
14. ___ T ___ F Gender identity/expression is included in my institution's non-discrimination policy.
15. ___ T ___ F Same-sex partner benefits are available on my campus.
16. ___ T ___ F Equal attention is given to all historically marginalized groups on my campus.
17. ___ T ___ F My institution has a strong relationship with local historically marginalized group leaders in the local community/city.
18. ___ T ___ F My institution has a campus-wide committee charged to address access issues (ability/disability).
19. ___ T ___ F Multi-racial/biracial issues are included in discussions on race and racism on campus.
20. ___ T ___ F Native American, Asian American and Latino/a issues receive the same attention on campus as African American issues.

What are the historically marginalized groups that exist on your campus?

